

# Total Compensation Statements

a **unique** approach to HR technology and managing benefits administration

## Do your employees know what you spend on benefits?

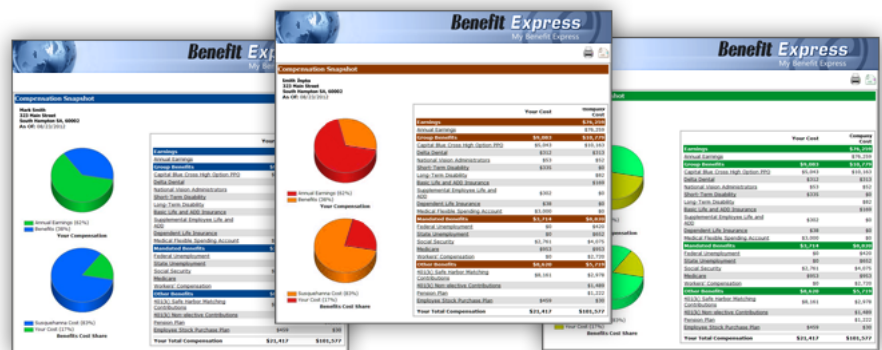
With the skyrocketing expenses associated with healthcare plans, now is the best time to educate your employees about the “true value” of the total compensation package you provide.

## Illustrate “true value” & also:

- Increase goodwill
- Improve productivity
- Develop trust
- Create loyalty
- Reduce turnover
- Strengthen the employee/ employer relationship
- Show the employer’s rising share of costs as healthcare costs rise

## Key benefits of our statements include:

- A comprehensive, personalized, and clear overview of all total compensation components
- Dynamic online version updated in real time
- Custom online website with plan highlights, forms, documents, and vendor links
- Total employer contributions - including employer's share of FICA, Medical/Dental/Vision/Life Insurance, 401(k)/Retirement and increased healthcare costs
- Projected pension figures
- Data from multiple sources
- Single page statement format keeps the focus on the value of each employee's total compensation package
- Fully documented testing process to ensure the accuracy of every statement
- Print version provided annually



# Benefit Express

**Expect Excellence**



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### Administration Solutions

Health & Welfare Administration  
Annual and Ongoing Enrollment  
Retiree Administration  
COBRA Administration  
Flexible Spending Accounts  
Transportation Reimbursement  
Premium Billing  
Premium Reconciliation

### HR Support Solutions

Payroll Deduction Audits  
Imputed Income Amounts  
Online Pension Statements  
Management Reporting Tools  
Non-Discrimination Testing  
Evidence of Insurability Tracking  
Dependent Verification  
Dependent Audits

### Communications

Online Confirmation Statement  
Enrollment and Forms Tracking  
Email, Instant Messenger  
Customer Care Center  
Website with Plan Highlights, Forms, Plan Documents, Frequently Asked Questions, Contacts and Vendor Links  
Language Options  
Total Compensation Statements